

# Sable Altura Fire Rescue



Station: 303.364.7187

[www.sablealturafire.org](http://www.sablealturafire.org)

Fax: 303.360.8637

## Position Description

<b>Position:</b>	<b>Part-Time Firefighter/EMT or Paramedic</b>
<b>Immediate Supervisor:</b>	<b>Lieutenant</b>
<b>FLSA Status:</b>	<b>Non-Exempt</b>
<b>Service Hours:</b>	<b>As scheduled during a 28-Day Work Period</b>

This job description is established by the Board of Directors ("Board") of the Sable-Altura Fire Protection District ("District") to outline the basic requirements, duties and general responsibilities of the Part-Time Firefighter/EMT or Paramedic. This position is "at-will", which means the District may terminate the employment relationship at any time and for no reason, subject only to the requirements of federal and state law. Similarly, the employee may terminate the employment relationship without notice at any time for no reason.

### Summary of Position:

The Part-Time Firefighter/EMT or Paramedic participates in the District's Part-Time Firefighter/EMT or Paramedic Program ("Program"). Under the Program, some Part-Time Firefighter/ EMT or Paramedic's are hired to work regularly scheduled shifts, while other Part-Time Firefighter/ EMT or Paramedic's are hired, but placed on a "will-call" (P.R.N.) list to work shifts on an as-requested basis. Individuals on the Will-Call List are employed by the District, but they only work as necessary to cover hours/shifts when the District's full-time line-employees or the regularly scheduled Part-Time Firefighter/ EMT or Paramedic's are using vacation or PTO, ill or otherwise unavailable, or as otherwise necessary to meet the District's emergency services, operational and business needs.

Regardless whether they are working regularly scheduled shifts or are on the Will-Call List, all Part-Time Firefighter/ EMT or Paramedic's are subject to the District's emergency services, operational and business needs and are not guaranteed any work in a given work period. Part-Time Firefighter/ EMT or Paramedic's are not eligible to receive any fringe benefits other than participating in the Colorado Statewide Money Purchase Plan administered by the Fire and Police Pension Association (FPPA), and workers' compensation and unemployment compensation insurance.

The Part-Time Firefighter/ EMT or Paramedic is a front-line firefighter who performs firefighting and emergency medical services required to protect life and/or property from the dangers of fire, medical emergency, hazardous materials, accidents, and natural or man-made disasters, using a variety of firefighting and emergency procedures, techniques and equipment, and who performs the medical procedures and techniques permitted for Emergency Medical Technicians and Paramedics as defined in 6 CCR 1015-3, Chapter Two of the Colorado Code of Regulations, entitled RULES PERTAINING TO EMS PRACTICE AND MEDICAL DIRECTOR OVERSIGHT ("Chapter Two").

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## **Supervisory Authority:**

In the performance of medical duties, the Part-Time Firefighter/ EMT or Paramedic may supervise District members with lower medical certification. Additionally, the Part-Time Firefighter/ EMT or Paramedic may be occasionally delegated temporary supervisory authority by their Lieutenant or other higher ranking Officer to complete isolated tasks or events.

## **Primary Duties and Responsibilities:**

The following are an overview of the primary duties and general responsibilities for this position and shall not be considered an all-inclusive list:

1. Respond to emergency calls as a member of an engine or ambulance crew.
2. Upon arrival at an emergency medical scene, evaluate the medical needs of the patient(s), and provide medical care in accordance with, and subject to the limitations of, the relevant medical protocols, Chapter 2, and Federal and State law.
3. Keep current on all new developments in the Emergency Medical Services field and successfully maintain any necessary or required certifications.
4. Knowledge of all relevant Federal, State and local laws, and the District's Standard Operating Guidelines, Member Handbook, organizational chart and chain of command.
5. Follow orders and directions of all supervisors.
6. Achieve and maintain a high level of knowledge of firefighting methods, and use of all firefighting and rescue equipment.
7. Obtain and maintain a sound knowledge of the District's geography.
8. Responsible for the care and maintenance of fire stations, grounds, fire apparatus and other vehicles and equipment used in the performance of duties.
9. Responsible for participating in all on-duty training and safety programs conducted by or provided through the District.
10. Perform a variety of technical and manual labor duties required to locate, control and extinguish fires, including connecting to fire hydrants, connecting hoses and nozzles, and laying in supply and attack hoses.
11. Use visual, sensory and judgment criteria to locate fire sources.
12. Apply fire streams (water, chemical and/or portable extinguishers) on fire sources; carry, position and raise ground ladders.
13. Use a variety of hand-held and powered tools (axes, pike poles, saws, etc.) necessary to locate, control and extinguish fires.
14. Perform forcible entry operations to gain access into structures, using a variety of tools and equipment.

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15. Perform salvage operations to prevent damage to property not involved in fires and/or emergency situations, including the placement of covers, the removing of property from danger, removing water, smoke and heat from structures, etc.
16. Perform tasks to extricate individuals safely from wrecked vehicles, structures, earth caves, etc., using a variety of tools and equipment (saws, jacks, pry bars, etc.).
17. Shall be familiar with structures in the District.
18. Maintain, clean, service, inspect and load firefighting and/or emergency equipment, tools, etc. on apparatus and vehicles.
19. Assist in minor repairs to apparatus, vehicles and equipment.
20. Clean assigned fire station quarters, apparatus rooms, etc.
21. Participate in training classes and drills to maintain and increase firefighting and emergency techniques and response.
22. Perform a variety of technical and manual labor tasks to ventilate structures involved in fire, smoke and odor calls, including the placement of fans, mechanical opening of rooms, floors, walls, and the opening and/or closing of doors, windows and vents.
23. Perform search and rescue operations to locate and remove individuals from fire and emergency situations.
24. Consistently promote a professional image of the District at all times.
25. Perform such other duties as may be assigned by supervisors from time to time.

## **Minium Qualifications and Requirements:**

1. Legally authorized to work in the United States;
2. At least 21 years of age;
3. Possess a High School diploma or G.E.D.;
4. Possess and maintain a valid State of Colorado driver's license, and maintain an acceptable motor vehicle driving record;
5. Possess and maintain a State of Colorado Firefighter I (or DoD equivalent); State of Colorado Hazardous Materials Operations Level (or DoD equivalent) , and State of Colorado EMT , maintain current AHA CPR certification at the Healthcare Provider level.
6. Possess and maintain N.I.M.S. certification at levels 100 and 700;
7. Ability to read, write and understand the English language at a level adequate to perform the job;

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8. Pass the District's fitness test at the time of hire, or if a current District member, have successfully passed the District's fitness test within the preceding 12 months immediately preceding hire/promotion to the position. Thereafter, pass the District's fitness test within the period established by the District.

## **Desired Qualifications:**

1. State of Colorado Paramedic;
  - a. Paramedics must maintain current AHA CPR certification at the Healthcare Provider level and AHA Advanced Cardiac Life Support (ACLS). AHA Pediatric Advanced Life Support (PALS) or Pediatric Education for Prehospital Professionals (PEPP) is desired.
2. State of Colorado Firefighter II (or DoD equivalent), or other State of Colorado advanced firefighter/instructor qualifications (or DoD equivalent);
3. Colorado Fire Instructor I
4. Colorado Fire Officer I
5. Colorado Driver/Operator –Utility and Driver/Operator-Pumper or equivalent experience;
6. Wildland firefighting training and experience

## **Required After 1 Year of Employment:**

1. Colorado Firefighter II
2. Colorado Fire Instructor I
3. Colorado Fire Proctor
4. NWCG S130 and 190 Completion

## **Working Environment/Physical Requirements:**

This position requires work in a variety of locations and conditions, including living quarters and office areas, outside locations in all weather conditions, in and around a wide variety of automotive, mechanical, chemical and medical equipment or supplies, and emergency scenes of every type.

1. Strenuous physical activity under extreme adverse conditions may be required periodically;
2. This position requires standing, running, walking, sitting, kneeling, stooping, bending, lifting, squatting, pushing, pulling, crawling, jumping, sliding, climbing, pinching, gripping digging, spraying, reaching over head, reaching away from body, and repetitive motion;
3. Will be required to work in all weather conditions and in extreme temperatures;
4. Work may be performed under hazardous and adverse conditions, including but not limited to, weakened structures, slippery and uneven surfaces, proximity to moving mechanical equipment, burning structures, broken glass or other materials, electrical currents, high places, and confined spaces;
5. Work may result in exposure to contaminated environments, including but not limited to, hazardous materials, smoke, gases, chemicals, fumes, odors, mists and dusts, requiring the proper use of personal protection equipment;

# Sable Altura Fire Rescue

The logo for Sable Altura Fire Rescue features a stylized red and gold emblem. It consists of a large, ornate letter 'S' intertwined with a 'F' and 'R', with a smaller 'A' below them. The emblem is set against a background of a fire hydrant and a fire truck.

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6. Work may result in exposure to air or blood borne infectious diseases or illnesses, such as Hepatitis A, B or C, HIV, tuberculosis, small pox, etc.;
7. Work may result in exposure to high noise levels requiring the wearing of hearing protection;
8. This position demands frequent use of sensory activities such as talking, seeing, hearing, smelling, feeling (identifying objects by touch), depth perception and color vision; and,
9. This position will involve periods of high physical, mental and/or emotional stress. This position will involve periods of high physical, mental and/or emotional stress.